Implementations nationwide, and we have a deep bench of experienced specialists. Our goal is to get people off public assistance and into productive, sustainable employment, while freeing your staff from heavy caseloads so they can focus on core service tasks.

MAXIMUS Keys4work is our unique integrated approach to providing a complete, tiered range of employment services. From job identification to job retention, we address the end-to-end process of helping people obtain and retain employment. We focus on the individual, tailoring a plan that’s uniquely theirs. At the front end, our interest and aptitude assessments match the person to specific job areas, and then we hone in on solid job readiness training with coaching in workshops covering the basics of getting and keeping a job, like interviewing, dressing for success, and confidence-building soft skills. Newly developed skills get tested and refined when job seekers participate in our Job Clubs and Job Fair events.

Unlock the Value of Getting People to Work

In periods of high unemployment, government agencies face the challenges of large caseloads, high barriers to employment, and tight budgets. To provide the time-intensive Employment Services required for coaching, counseling, training, and monitoring job retention, you need a partner with specialized skills and proven experience.

Discover Keys4work™

MAXIMUS has more than 35 years of human services experience with a specialization in workforce solutions and employment services. We have incorporated and refined best practices in numerous successful implementations nationwide, and we have a deep bench of experienced specialists. Our goal is to get people off public assistance and into productive, sustainable employment, while freeing your staff from heavy caseloads so they can focus on core service tasks.

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MAXIMUS offers a comprehensive portfolio of adaptable services, available in any combination:

- Job Identification and Job Matching
- Job Readiness Workshops
- Soft Skills Development
- Interest and Aptitude Assessment
- Job Fair/Job Club Assistance
- Employer Recruitment
- Customized Skills Trainings
- Job Placement
- Job Coaching and Mentoring
- Job Stabilization
- Bridge Training
- Job Retention
- Career Advancement

The most recent MAXIMUS Customer Survey showed a satisfaction rate for Employment Services of 4.3 percent out of 5 percent.
Unlock Human Potential
At the center of the Keys4work Employment Services are customized training sessions designed precisely to develop and highlight specific job skills that will facilitate employment. We assess local labor market trends, align individual candidate aptitudes to market demands, and together build skills required for a successful hire. We support each step with customized training and coaching sessions. MAXIMUS also reaches out to employers, connecting public sector human services with private sector human resources in a network of mutual interest by building relationships, networking at job fairs, and educating them about tax credits for hiring.

Gain the Keys to Sustainable Employment
Obtaining a job is only the beginning. To help ensure that people remain in employment and move away from public assistance permanently, MAXIMUS job retention specialists maintain personal connections based on motivational mentoring. Our unique Keep in Touch (KIT) services focus on sustaining employment and are bolstered by customized skills training, bridge training, and specialized training modules. Our goal is career advancement that becomes the cement in the foundation of sustainable long-term employment.

Open Doors with Employment Support Services
The MAXIMUS Keys4work Employment Services model supports the process of unlocking human potential. It includes mitigating a host of barriers to employment — including health/physical barriers, transportation, clothing, vision/dental care, substance abuse, criminal record expungement — either through referrals to community service organizations or directly through MAXIMUS case management. End-to-end support is the heart of the Keys4Work flexible approach to employment services.

One Focus, One Source
MAXIMUS has maintained a single focus on government service since 1975. It is our sole purpose, and our dedicated professionals help government agencies provide essential human services with a caring attitude and deep subject matter expertise. We invite you to contact MAXIMUS to discuss how our capabilities can support your needs.

Success in Action
In Arizona, MAXIMUS joined forces with Dress for Success, a non-profit organization, to provide not only the business clothing necessary for interviews but also key employment retention services, including participation in their Professional Women’s Group, which helps female job seekers develop the skills to retain employment and get ahead.