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18

ANNUAL REPORT



**Creating
Community**
by Engaging
Employees

introduction

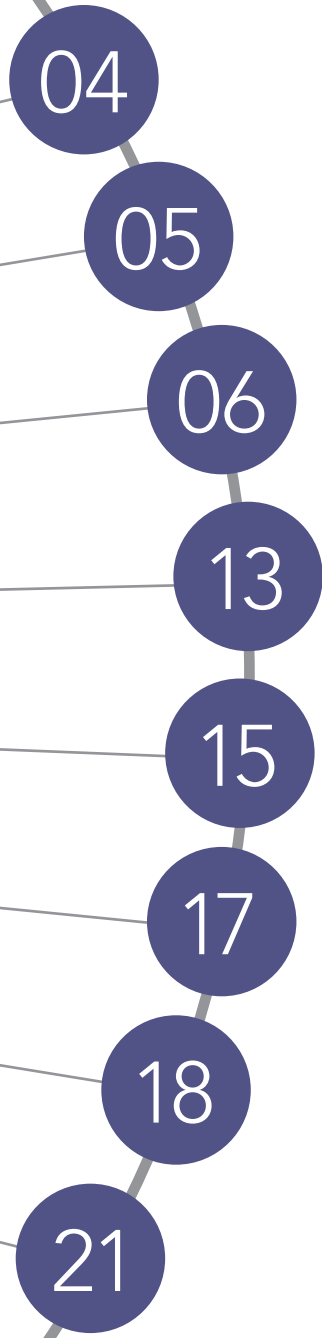
As the philanthropic arm of MAXIMUS, the MAXIMUS Foundation extends the mission of the Company by identifying and awarding grants to nonprofit partners, who deliver results to the same populations and communities served by the public programs we operate. The Foundation focuses our grant giving on carefully selected partners who have the expertise and capability to enhance our communities and the quality of life of the people we serve. Our grantees represent the diverse nature of the Company, serving diverse geographic locations, populations and needs.

We support three focus areas in grantmaking: Youth and Child Development, Community Development, and Health Care.



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ANNUAL **REPORT**

chairman's message

The MAXIMUS Foundation is pleased to present our 2018 Annual Report. A strong commitment to service and deep caring for the communities where we live and work are integral components of the MAXIMUS culture. We reflect the dedication to giving back by awarding grants during the past year to nonprofit organizations across the country. The financial support for our grantmaking program was made possible only through the endorsement of, and active participation in, the mission of the MAXIMUS Foundation by the MAXIMUS Board of Directors, the executive leadership team, and an ever-increasing number of contributing MAXIMUS employees.

2018 was a challenging year for so many children and families throughout the United States. Many factors, such as economic volatility, natural disasters and downturns in program support systems, created extreme hardships for countless people. Many nonprofits were also struggling to keep pace with continuing demands for services and assistance. The MAXIMUS Foundation is delighted to report that during the past year, we were able to award more than \$608,000 in grants to 206 organizations to support them in their missions. Some of their stories are included in this report, but all the organizations we have supported are doing great work assisting children and families in need.

As we move into 2019, we are modifying our grantmaking approach to allow greater employee involvement in grantmaking decisions. We aim to better align our awards with the mission and work of MAXIMUS that will enable us to award larger grants that can produce a greater impact. In the months ahead, we will provide updates on new processes and protocols on our [website](#). We encourage everyone to review our modified approach, and we welcome your feedback.

Many people helped the MAXIMUS Foundation succeed in 2018, and we are truly grateful for their dedication and continued participation. We hope more will join us in the year ahead so we can further support our communities.



A strong commitment to service and deep caring for the communities where we live and work are integral components of the MAXIMUS culture.

strengthening our impact

A Revised Approach to Giving

The MAXIMUS Foundation grant program has expanded significantly over the past few years. As the Company continues to grow, the need to support employee engagement and ensure community impact by the Foundation is imperative. As a result, we have launched a revised giving approach for our grant program.

Under the new program, the Foundation will:

- Reflect the mission of the Company, Helping Government Serve the People®, and the caring nature of our employees and their desire to make a difference
- Support efforts to attract and retain engaged and committed employees
- Enhance the public image, strengthen stakeholder relationships, and promote opportunities for Company growth and development

There are many benefits to a revised grant program, such as:

- Increasing impact and strategy of grant awards
- Aligning awards more closely with the mission and business lines of MAXIMUS
- Giving employees opportunities to be more engaged in the decision-making process
- Strengthening our partnerships by moving to a nomination-only application process



stories of impact

Blue Star Families, New York

Area of support: Community Development

Blue Star Families (BSF) is dedicated to offering a hand up to military families by supporting spouses in their effort to secure meaningful employment. They offer programs that provide caregivers with peer support and connect families with their civilian neighbors to build strong communities. In 2018, the MAXIMUS Foundation grant enabled BSF to continue connecting military spouses in the New York region with jobs and economic opportunities through more than 75 events, briefs and community awareness opportunities. BSF supports military spouses in three ways in NYC: Networks Live! On Demand, Spouseforce, and an in-person Networks Live! Event.

Networks Live! On Demand

Blue Star Families delivered 25 Networks Live! On Demand webinars, reaching 105,139 military family members in the New York City region— 20,000 more members than expected.

Military spouses who participated in Networks Live! On Demand continue to share how they have found the webinars to be a meaningful opportunity to further their goals.

- **95%** felt that the webinar platform increased their personal/professional wellness and knowledge about the topics covered
- **89%** felt more connected to opportunities available to them as a military family
- **85%** thought that the topic was interesting and felt motivated and ready to implement the things they learned into their lives
- **75%** believed that the flexibility of the virtual viewing capability was the best aspect of Networks Live! On Demand



stories of impact

Blue Star Families, New York, continued

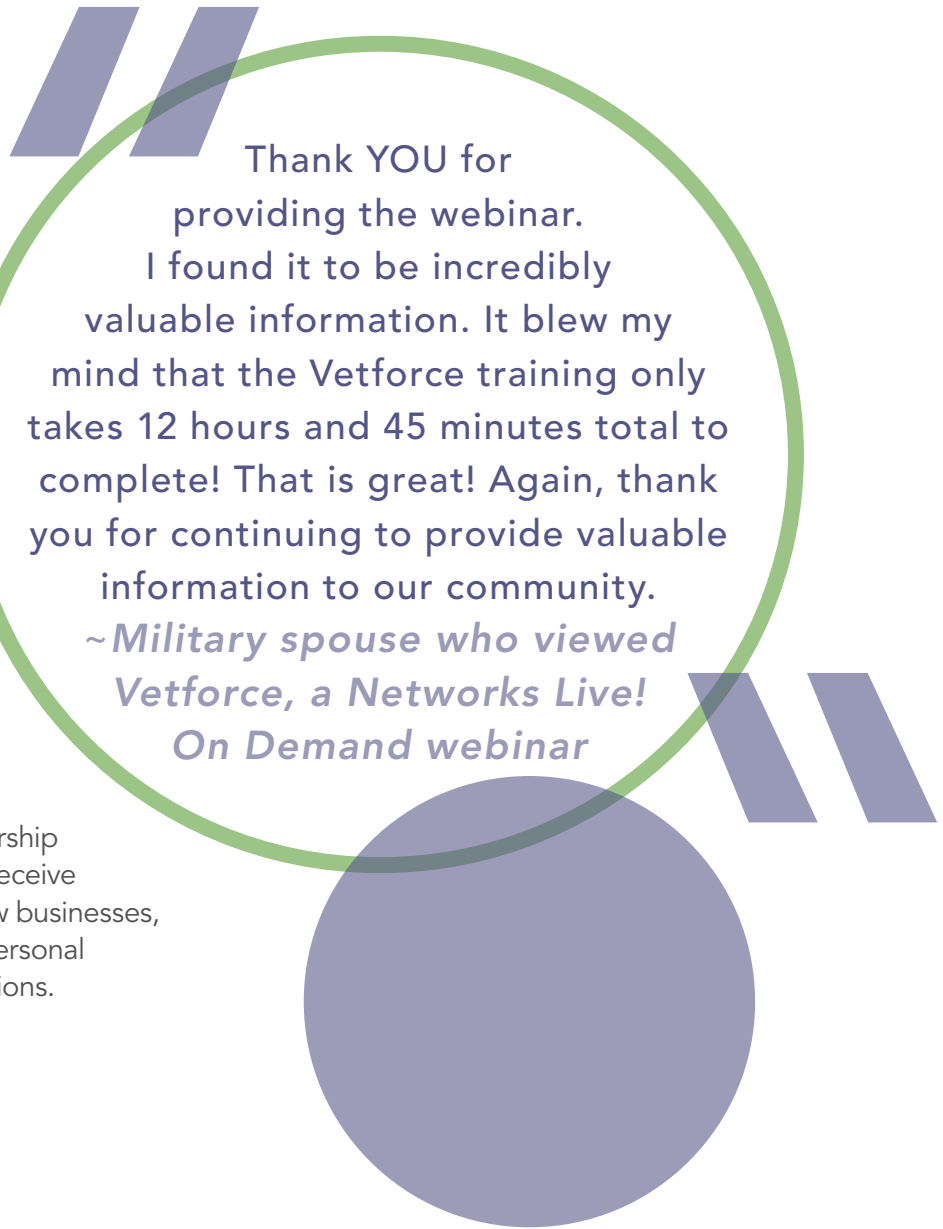
Spouseforce

Spouseforce is an interactive, online platform for career-minded military spouses that allows them to understand where a spouse is in their career journey. BSF's training partners offer resume reviews, interview prep and skills completion to get each candidate career-ready. Once they are career-ready, Spouseforce connects them directly with hiring partners and employers. This program is a multi-pronged solution that addresses unemployment and underemployment by partnering with a robust group of training organizations.

Additionally, the data collected on the overall local and national economic impact of their employment aids decision-makers to support policies in favor of military spouses. They currently have 58 military spouses living in the New York City region seeking employment and training opportunities in Spouseforce. The majority who have self-identified are military spouses of active duty service members across all ranks and branches.

In-person Networks Live! Event

As part of the BSF Careers Programming in NYC and the Foundation's generous grant, Blue Star Families will be hosting a mentoring session in Spring 2019. Military spouses and service members will receive mentorship to fulfill their 2019 career goals. The mentees receive support in finding employment, starting new businesses, completing their educations, improving personal relationships, or assessing for new vocations.



Thank YOU for providing the webinar. I found it to be incredibly valuable information. It blew my mind that the Vetforce training only takes 12 hours and 45 minutes total to complete! That is great! Again, thank you for continuing to provide valuable information to our community.
~*Military spouse who viewed Vetforce, a Networks Live! On Demand webinar*

stories of impact

Any Baby Can, Texas

Area of support: Youth and Child Development

With the support of the MAXIMUS Foundation, Any Baby Can (ABC) served 149 individuals through services offered by their Case Management Programs: Center for Infant and Child Loss and Sibling Support Group. Families were able to access financial funeral assistance and other grief support through the Center for Infant and Child Loss (CICL). Families were also able to access Sibling Support, where siblings participated in fun-filled and therapeutic activities that helped them to understand their sibling's diagnosis. The activities focused on themes of understanding, acceptance, inclusion and bullying.

Center for Infant and Child Loss (CICL)

Five months after the exciting birth of their new baby boy, one family had to make a difficult decision. Their baby had suddenly contracted a Respiratory Syncytial Virus, which quickly progressed to pneumonia and lung failure. Following these complications, the family made the difficult decision to remove their baby from life support. They were overcome with the additional arrangements that needed to be made, so the family sought out financial funeral assistance from ABC. One of the dedicated CICL Case Managers met with both parents and was able to gain a full understanding of their needs during this difficult time. ABC purchased the family a casket and provided a plot. They went on to connect the family to an organization that facilitated a balloon release to honor the baby boy's memory at the funeral service. ABC even partnered with another nonprofit to provide the baby's brother a blanket for him to hold in his memory. Furthermore, ABC was sure to offer the grieving parents connections to local support, including grief counseling, to help the family recover from their loss.



stories of impact

Any Baby Can, Texas, continued

Sibling Support Group

Christopher is a 14-year-old with an older sibling diagnosed with autism, and his story with ABC began over three years ago. Since participating, Christopher's mom is overjoyed to share that he has become an active teenager who plays sports and even received a nomination to the National Honors Society. She expressed her sincerest gratitude towards the Sibling Support Group. She recognized how much her son has improved in school and home because of attending the support group. One day, Christopher shared that he felt like he had built a foundation for the necessary skills to maintain all his school responsibilities. He was finally ready to move forward. With the support of the MAXIMUS Foundation, ABC was able to support Christopher in building confidence and nurturing relationships so that he could reach his full potential.

Adaptive Sports Center, Colorado

Area of Support: Youth and Child Development

The Adaptive Sports Center (ASC) serves youth participants with disabilities in high quality, professionally facilitated recreational activities in the beautiful outdoor environment of Crested Butte and Gunnison, Colorado. Through the partnership with the MAXIMUS Foundation, the ASC provided 181 community activities throughout an eight-week program, adding up to more than 450 hours of outdoor recreation. Together, we are transforming children's lives through sport and play — changing the course of their future and ours.



stories of impact

Adaptive Sports Center, Colorado, continued

Flint finds joy and a community

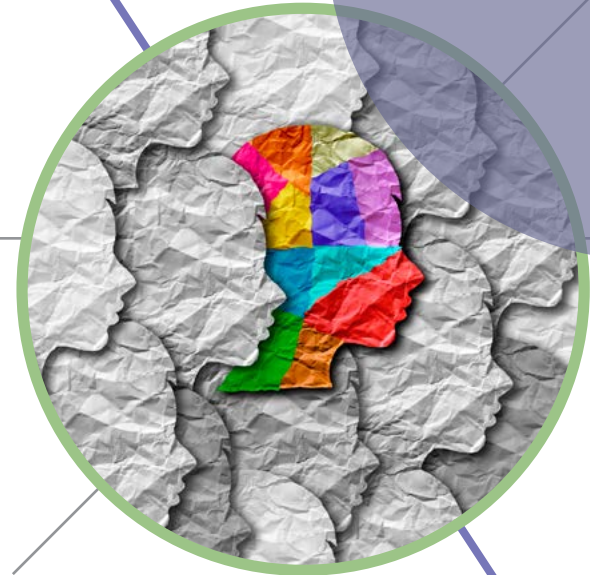
It was our first summer in Crested Butte. Our son, Flint, had been participating with the ASC regularly when we were invited to participate in a Community Kids Family Day at Lake Irwin. As our van pulled up to the lake and Flint jumped out to join his friends, I thought back on how drastically our lives had changed since our move. Less than a year ago, we still lived in New Mexico, and Flint had been in a self-contained, autism-specific class with very few friends outside of school. Life had been remarkably different then, and our son was unhappy. Door after door closed on him, from inclusion in school, to participation in extracurricular activities with his peers. We knew we had to make a change.

A little over a year after our move to Colorado, I took a few minutes to reflect on our short time with the Adaptive Sports Center. As I flipped through my photos from that day on Lake Irwin, the positive changes in our son were evident. In one picture, Flint stands confidently by himself on a paddleboard, with Ruby and Owen Peaks rising behind him. In another, a wad of wet lake plants hung suspended mid-frame, forever frozen in the air. The kids' eager faces anticipate the slimy projectile's impact, as their instructor's animated expression indicates he's the target.

My favorite picture, though, is of Flint and his friends, parents, grandparents and instructors eating lunch. There's nothing remarkable about it, and if you were flipping through my photos, you probably wouldn't give it a second glance. What is so obvious to me is the joy and sense of belonging emanating from the photo. It's the smiling people talking and eating their sandwiches, celebrating the end of a beautiful day on the lake with friends paired with the culmination of a successful summer of skill building and bonding. Most importantly, they celebrate time spent in a community of people who embrace and understand them and expect the same of others.

The Adaptive Sports Center not only introduced our family to new friends who face similar challenges, but it opened the doors to all of Crested Butte for my son. Because of its active presence in our valley, the ASC community extends far beyond its Community Kids program. It promotes and has succeeded in creating a collective awareness of acceptance and inclusion. Here in Crested Butte, we have found "our people," and for the first time ever, our people consist of our entire community. We will always be grateful for the role of the Adaptive Sports Center in our lives and for opening the doors to a world of belonging we had never experienced before.

— Flint's Mom



stories of impact

Center for Community Solutions (CCS), California

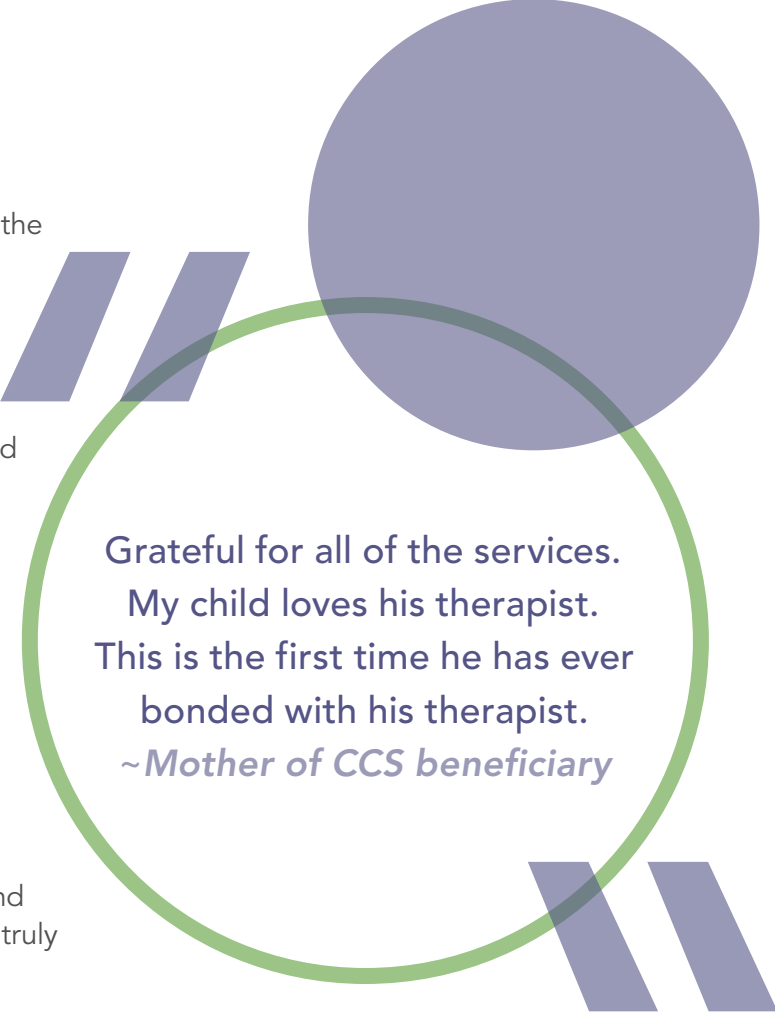
Area of Support: Youth and Child Development, Health Care

The Center for Community Solutions (CCS) provides direct support for children who have experienced the profoundly traumatizing effects of living with domestic violence in their homes. The support from the MAXIMUS Foundation directly translated to tangible assistance to child survivors of abuse who receive therapeutic and advocacy services from CCS' Child Abuse Treatment (CHAT) program.

Giving a mother a hand up

A mother and five children fled their abusive home to a CCS shelter. She had one shoe to her name, and her children swapped clothes each morning to avoid the shame of wearing the same outfit to school every day. A CCS Child Advocate connected with the family and helped assess their most immediate needs. The mother was stunned by the generosity of CCS when her family received a total of \$500 to purchase clothing, shoes, and backpacks for her school-aged children, and to help with transportation expenses. Several of the children were also enrolled in therapy with CCS Child Therapists. Even after the family exited the shelter, the Child Advocate continued to work with the mother, navigating the process of putting an Individualized Educational Plan (IEP) in place for one of the older children. Sharing their knowledge and resources, CCS proudly watched his mother effectively advocate for him in school while her child continued to heal and gain confidence through therapy.

This specific kind of assistance for children and families is paramount to their ability to move through and recover from traumatic events. The CHAT Program, through the support of the MAXIMUS Foundation, truly makes a lasting difference in the lives of children and their families.



**Grateful for all of the services.
My child loves his therapist.
This is the first time he has ever
bonded with his therapist.
~Mother of CCS beneficiary**

stories of impact

Remote Area Medical, Tennessee

Area of Development: Health Care

The Remote Area Medical (RAM) mission is to prevent pain and alleviate suffering by providing free, quality healthcare to people in need. They do this by delivering free dental, vision and medical services to underserved and uninsured individuals. Their MAXIMUS Foundation grant allowed them to operate mobile medical clinics throughout the world, with 89 percent occurring in the United States. In 2018, RAM served people in Tennessee, California, Florida, Georgia, Kentucky, Louisiana, New Mexico, Nevada, Ohio, Oklahoma, South Dakota, Texas, Virginia, West Virginia, Guyana, Haiti and the Philippines. They served more than 44,000 individuals at 89 expeditions — a 13 percent increase over their goal. In addition to RAM's mobile medical clinics, they hosted nine free veterinary clinics in 2018. RAM provided 458 pets with wellness exams, spay/neuter surgeries, vaccinations and microchipping.

RAM also responded to the devastation and destruction caused by Hurricane Florence and Hurricane Michael. They delivered more than 75,000 pounds of supplies to hurricane victims and sent a team of veterinary volunteers to North Carolina to care for animals negatively affected by the storm. Additionally, RAM distributed more than 5,000 pounds of food, sleeping bags, hygiene products and baby supplies to families in Blountstown, Florida.

Remote Area Medical typically serves 600 patients at a two-day mobile medical clinic. Many of these people live with daily pain and have limited access to much-needed health care.

Among those to receive medical care from RAM is Diann. She is a resident of Ashtabula, Ohio who is retired and living on a fixed income. Diann had not been able to visit an eye doctor in several years. Her old pair of eyeglasses no longer allowed her to see clearly, and this was starting to cause problems with driving, especially at night. She went to the RAM clinic in Ashtabula and waited overnight in her car to ensure she could receive a vision ticket. "Everybody was really friendly and helpful, and I appreciate the glasses I got today. They are beautiful!"

By supporting RAM, the MAXIMUS Foundation ensures every person, regardless of where they live, can access the health care they need. As their founder, Stan Brock, said, "When together we treat a patient, we change a life. When we treat hundreds of patients, we transform a community. When we transform communities, we can change the health of our nation, one RAM clinic at a time."



employee engagement

MAXIMUS employees across the United States support their local communities in a variety of ways, reflecting their caring nature and commitment to the communities in which we live.

Big hearts building tiny houses in Texas

MAXIMUS staff from multiple Texas projects had the opportunity to partner with two Foundation grantees, Helping Hand Home for Children and Austin Habitat for Humanity, on one very special project.

Helping Hand Home for Children is a residential childcare agency which is home to more than 40 children who are healing from physical, emotional and sexual abuse, neglect or abandonment. The home provides a continuum of services, from therapeutic residential treatment, to foster care programs, to adoption and family support programs. Austin Habitat for Humanity, whose mission is to provide safe and stable homes for families who cannot afford housing, was the perfect partner for this volunteer effort.

One Saturday, volunteers from the MAXIMUS Enrollment Broker and Child Support Services projects worked together to create three fun playhouses that were each given to a child placed with a family through Helping Hand. The employees worked in teams of 10 to create uniquely themed houses that were decorated with paint and stencils. These three 'tiny' gifts made a big impact.

A team collects much-needed supplies for NICU families

It is always hard for a family to deal with the uncertainty of their newborn in the neonatal intensive care unit (NICU). New parents are worried about the health of their baby, and siblings may not fully understand what is happening. Children's Minnesota is an independent, nonprofit health system that provides the best possible care to their kids, so they have a healthy shot at life.

This year, our local Minnesota IT staff teamed up with Children's Minnesota for their office's annual volunteer event. They organized a collection for food and toys for families whose newborns were in the NICU. The collection would especially benefit the families who stayed in the nearby Ronald McDonald house. When staff



It was so heartwarming to see the children pick their houses. I could not help but to tear up. Everybody there felt the same way.

~Melinda Metteauer, Senior Vice President, MAXIMUS U.S. Health Operations; and Member, MAXIMUS Foundation Board of Directors

employee engagement

from Texas learned of this employee-initiated collection, they were moved to participate and shipped their donations to the Minnesota office. After two weeks, our two teams collected more than \$1,500 in toys and food for families in need. Volunteers from the IT office visited the hospital to deliver the supplies at the end of the week. Together, the generosity of our staff members and Children's Minnesota is reducing the burden on local families in need.

Empowering kids through sport

In the fall, MAXIMUS employees participated in our Day of Impact with Dream For Kids DC (DFKDC). This local nonprofit provides life-changing activities that empower children with physical and developmental disabilities, such as the soccer clinic in which our employees participated. The empowerment and self-confidence gained through the soccer clinic will carry over from the field to the home, classroom and the community, allowing the children to recognize their full potential. Each child was partnered with a MAXIMUS volunteer to learn the essence of teamwork, have a mentor and bond over a sense of camaraderie.

With the rain cleared away and some help from D.C. United players, our employees were able to share a playful afternoon filled with soccer drills and cheering. There was no better way to close our weekend!



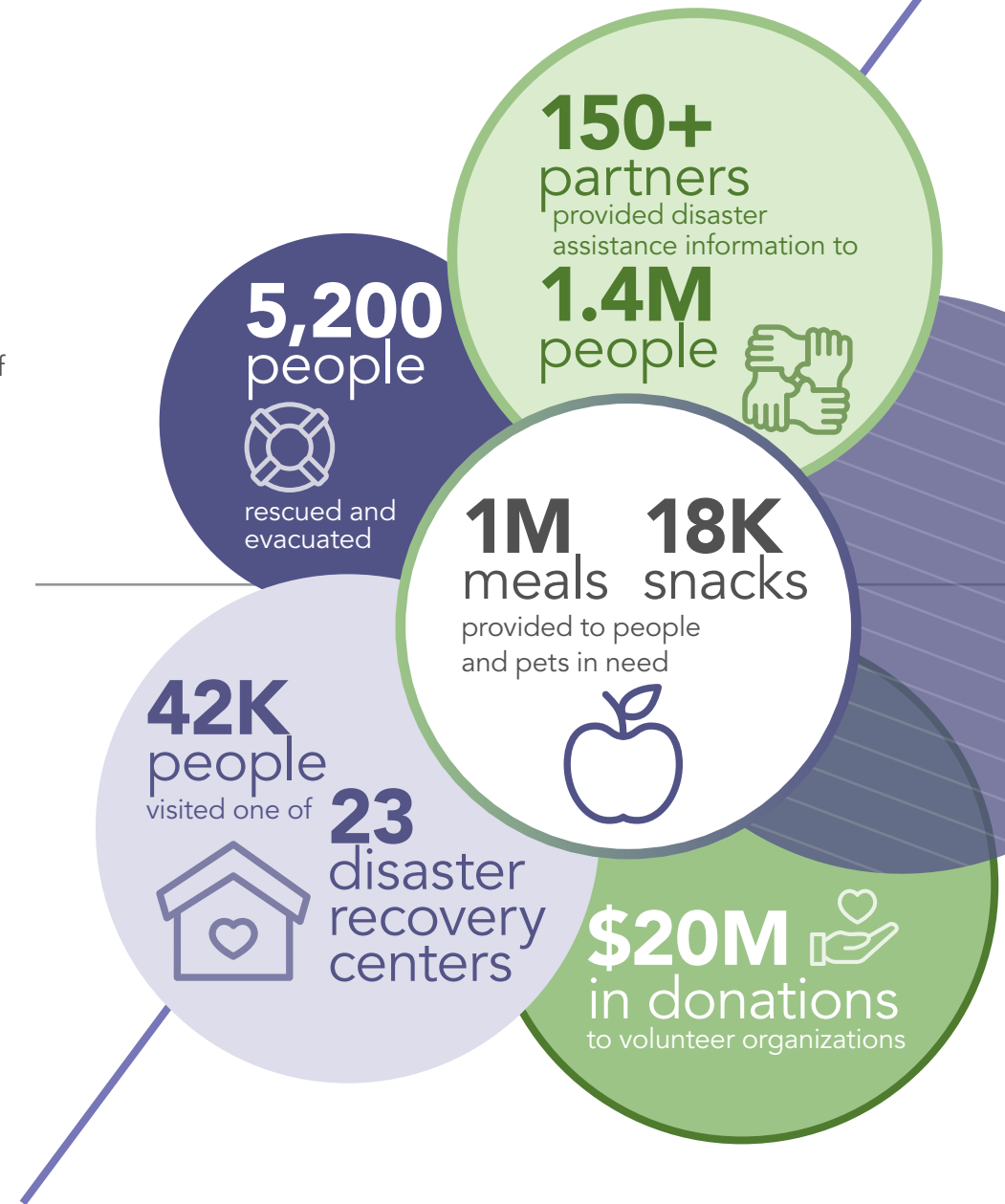
disaster relief

Providing disaster relief to our communities

MAXIMUS employees in the United States and the Company donated more than \$56,000 to disaster relief efforts in the wake of natural disasters this past fall. MAXIMUS and the Foundation partnered with the One SC Fund and the North Carolina Disaster Relief Fund in support of Hurricane Florence recovery efforts, as well as the Volunteer Florida's Disaster Relief Fund for relief efforts following Hurricane Michael. We appreciate the generosity of MAXIMUS employees and are pleased to share the impact of these donations.

Hurricane Florence

Hurricane Florence was the first major hurricane of the 2018 Atlantic hurricane season that made landfall along the southeast coastline. Though our employees in these areas were safe, the communities they lived and worked in were devastated. As a result, MAXIMUS worked to help those impacted by the natural disaster in partnership with two relief funds located in North and South Carolina – the One SC Fund and the North Carolina Disaster Relief Fund.



disaster relief

Hurricane Michael

For the first time, a Category 4 hurricane slammed into the Florida Panhandle. MAXIMUS worked to help those impacted by this natural disaster in partnership with Volunteer Florida's Disaster Relief Fund.

OUR PARTNERSHIP makes a difference

Our partnership with Volunteer Florida's Disaster Relief Fund made a difference. With our support, Volunteer Florida achieved:



400
houses
cleaned out

1,772
debris
removals

63K
volunteers
mobilized

707K+
hours
of service

3.9M
meals
served

becoming one team

Welcoming new employees

It's hard to believe that just this year, we welcomed more than 14,000 new team members across the U.S. who support our federal citizen engagement centers. We are now better equipped to provide federal agencies a broader range of services and increased expertise, making MAXIMUS a best-in-class partner to transform and support their government services and programs.

Our new colleagues were integrated collectively across MAXIMUS to ensure thoughtful incorporation of people, processes and systems. From day one training to onsite leadership visits, the MAXIMUS Integration Team focused on making our new employees feel like a part of our MAXIMUS team.

The transition to MAXIMUS happened shortly after Hurricane Michael swept through the soon-to-be acquired Lynn Haven, Florida site. Some employees received the email announcing the acquisition the day before the storm while they were hunkering down in preparation for the forecasted surge of winds and rain. In the days and weeks following the storm, many employees were focused on recovery and rebuilding their lives.

During the recovery period, MAXIMUS partnered with local leadership to coordinate an official re-opening of their site after the hurricane. We genuinely cared for our new team members and sympathized with the hardship and devastation experienced by many. In addition to our corporate contribution to local relief funds, the MAXIMUS Foundation partnered with the corporate office to coordinate an outpouring of support, coats, clothes and toys. Hundreds of packages from all over the country provided relief to approximately 2,000 families.

Since the integration, we have continued to work to incorporate our new team members seamlessly by harmonizing our practices, streamlining our processes and aligning our policies. Over the first several months, our senior leadership visited our new sites to welcome all of our new teams.

We look forward to working with our newest team members to engage further with the Foundation and implement additional community development opportunities in our new locations.



I have really enjoyed the opportunity to visit some of our new sites. I have been impressed by the dedication to their mission and the great fit with the MAXIMUS role in *Helping Government Serve the People®*. I look forward to meeting many more of our new coworkers in upcoming site visits.

~Tom Romeo, General Manager,
MAXIMUS Federal Services

2018 grantees

ALABAMA

Positive Maturity

ARKANSAS

Adult Development Center of Benton
County dba Open Avenues

ARIZONA

City Help of Phoenix
dba Phoenix Dream Center
Fresh Start Women's Foundation
Sojourner Center
Youth On Their Own

CALIFORNIA

America On Track
Blue Star Families
Camp Kesem at UC Davis
CASA of Los Angeles
Center for Community Solutions
Emilio Nares Foundation
EPU Children's Center
Family Health Centers of San Diego
Food For Thought
Foodbank of Santa Barbara County
Fresh Start Surgical Gifts
Hillsides
The Illumination Foundation
Keaton's Child Cancer Alliance

Mama's Kitchen
Marines' Memorial Foundation
Meet Each Need with Dignity (MEND)
Monarch School Project
Project Dignity
SHELTER
Society for the Blind
Special Olympics Southern California
Streetlights
Tierra del Sol Foundation
United Through Reading
Volunteers of America Northern
California & Northern Nevada

COLORADO

Adaptive Sports Center of Crested Butte
Colorado Youth for a Change
Florence Crittenton Services
Hope House of Colorado
Laradon
Work Options for Women

CONNECTICUT

Quinnipiac University

DISTRICT OF COLUMBIA

Boys Town Washington DC
Bright Beginnings
Christ House

Edlavitch Jewish Community
Center of Washington DC
The Fishing School
Friends of Fort Dupont Ice Arena
House of Ruth
Housing Up
LIFT
Mary's Center for Maternal & Child Care
McClendon Center
Reading Partners
The Salvation Army National
Capital Area Command
The Theatre Lab School
of the Dramatic Arts
Turning the Page

FLORIDA

Abilities of Florida
Coalition for the Homeless
of Central Florida
Daystar Life Center
New Horizons of SW FL
Pinellas County Sheriff's
Police Athletic League
United Against Poverty

GEORGIA

Atlanta Community Food Bank
Children's Healthcare of Atlanta
Cool Girls

Decatur Cooperative Ministry
Everybody Wins! Atlanta
Partnership Against Domestic Violence
Scottsdale Early Learning
youthSpark

IOWA

Iowa Homeless Youth Centers

IDAHO

Women's and Children's Alliance

ILLINOIS

Cara Program
Erie Neighborhood House
Healthcare Alternative Systems
Holy Family Ministries
Lakeview Pantry
Lawrence Hall Youth Services
Northern Illinois Food Bank
Ravenswood Community Services
Sarah's Circle

INDIANA

LOGAN Community Resources
Mother Hubbard's Cupboard
Noble
Northeast Indiana Positive
Resource Connection

2018 grantees

KANSAS

The Center for Learning Tree Institute
Sunflower House
Topeka Civic Theatre & Academy
Wichita Family Crisis Center

KENTUCKY

Blessings in a Backpack

LOUISIANA

The Food Bank of Central Louisiana

MARYLAND

A Wider Circle
The Arc Baltimore
The Arc Prince George's County
Aspire Counseling
The Barker Adoption Foundation
KEEN Greater DC
Literacy Council of Montgomery County
Mobile Medical Care
Primary Care Coalition
of Montgomery County, MD

MASSACHUSETTS

826 Boston
Boston Chinatown
Neighborhood Center (BCNC)
Choices4Teens Mentoring Group

Circle of Hope
Cradles to Crayons
Housing Families
Hyde Square Task Force
The Learning Project
Massachusetts Adoption
Resource Exchange
Plummer Youth Promise
Raw Art Works
Roca
Sociedad Latina

MICHIGAN

Specialized Language Development
Center dba SLD Read

MISSOURI

The Food Bank for Central
& Northeast Missouri
Logos School

NEW JERSEY

Catholic Youth Organization
(CYO) of Mercer County
Elizabeth Coalition to House
the Homeless
Millhill Child & Family
Development Corporation
New Jersey Community
Development Corporation

NEW YORK

Abraham House
Bailey House
Center for Court Innovation/Fund
for the City of New York
The Children's Village
Coalition for the Homeless
DOROT
Joseph's House & Shelter
Northfield Community LDC
of Staten Island
Olmsted Center for Sight
Parsons Child and Family Center
Reach Out and Read of Greater NY
South Bronx Educational Foundation
Women's Foundation of Genesee Valley
Women's Housing and Economic
Development Corporation
Women's Prison Association

NORTH CAROLINA

Housing for New Hope
MERCY Clinic
North Carolina Central
University Foundation
Sandhills/Moore Coalition

OHIO

Battered Women's Shelter
Family Promise of Greater Cleveland
Ohio University Kids on Campus

OKLAHOMA

Lilyfield

PENNSYLVANIA

Central Pennsylvania Food Bank
Orion Communities, Inc.
Retired Senior Volunteer Program of
Montgomery County, PA
VisionCorps

RHODE ISLAND

St. Mary's Home for Children

SOUTH CAROLINA

The Children's Museum of the
Lowcountry
EdVenture
Palmetto Project/BEGIN
WITH BOOKS program
Pilgrims Inn

TENNESSEE

The Arc Mid-South
Association For Guidance Aid
Placement & Empathy
Big Brothers Big Sisters
of Middle Tennessee
Emory Valley Center
Family & Children's Service
Remote Area Medical
United Way of Middle Tennessee

2018 grantees

TEXAS

Any Baby Can of San Antonio
Austin Child Guidance Center
BookSpring
Brownsville Society for Crippled Children
Candlelighters
Child Advocates
CitySquare
Clayton Dabney Foundation
for Kids with Cancer
Corpus Christi Hope House
Dallas Furniture Bank
Helping Hand Home for Children
High Sky Children's Ranch
Interfaith Family Services
Irving Cares

Mi Escuelita Preschool
Mobile Loaves & Fishes
People's Community Clinic
Valley Initiative for Development
and Advancement
Wichita Falls Area Food Bank

VERMONT

Boys and Girls Club of Rutland County
Committee on Temporary Shelter
Spectrum Youth and Family Services

VIRGINIA

All Ages Read Together
The Arc of Northern Virginia
Best Buddies International

Britepaths
Carpenter's Shelter
Child & Family Services of Eastern Virginia
dba The Up Center
ChildSavers
Cornerstones
Fairfax Library Foundation
ForKids
Greater Richmond SCAN (Stop Child
Abuse Now)
Greater Washington
Educational Telecommunications
Association (WETA)
Habitat for Humanity of
Winchester-Frederick-Clarke
Liberty's Promise

Light House Studio
Loudoun Literacy Council
Presbyterian Homes & Family Services
Shelter House
Signature Theatre
United Community Ministries
United Methodist Community Outreach
Program of Roanoke
Virginia Peninsula Foodbank

WISCONSIN

ArtWorks for Milwaukee
Boys & Girls Club of Dane County
Gathering of Southeast WI
Pathfinders
SET Ministry

board of directors



John Boyer
Chairman



David Casey
Treasurer



Madison West
Secretary

David Casey
Government Relations

Kenneth Fisher
Health Services

Kathleen Kerr
Human Services

Terrence Raftery
Health Services

Kelly Blaschke Treharne
Human Services

Kim Colbeck
Human Capital

Deborah Homewood
MAX Foundation (Australia)

Melinda Metteauer
Health Services

Anna Sever
Federal Services

Paula Wales
Human Services

Benjamin Coss
Health Services

Kinte Ibbott
Federal Services

Tom Naughton
Federal Services

Lisa Simmons
Human Services

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